



SCHOOLS

INFORMATION PACK



WHO ARE WE?

For the last twelve years Teach Now has been cultivating a new approach to education recruitment consultancy from our uniquely situated HQ within a primary school.

During that time, from our origins as an education recruitment agency, we've steadily evolved into something with far more to offer.

“

Teach Now, **WOW!!**
Incredible support
from start to finish!

★★★★★ Jenny Q - Deputy Head



A QUIET REVOLUTION IN EDUCATION RECRUITMENT

At the core of everything we do has always been the belief that the right person in the right place makes a real and vital difference in the classroom.

Now, with our diligent, culturally diverse and immensely experienced team, a 15,000-strong candidate database and more than 40,000 successful work placements to our name, we're working constantly and closely with schools, universities and local authorities in the UK and abroad to deliver that difference.

Little by little, school by school, cohort by cohort, pupil by pupil, that difference is improving life chances and quietly changing the world.



BY TEACHING PROFESSIONALS FOR TEACHING PROFESSIONALS

We believe it's important that, unlike our competitors, we work in partnership with experienced school leaders, not just business executives.

It means that every single one of us at Teach Now benefits from the experience and advice of committed professionals at the forefront of educational policy and practice. That ethos runs through everything we do – and it's what sets us apart from the rest.



THE RIGHT PERSON, IN THE RIGHT PLACE...

Temporary or permanent, generalist or specialist, for primary, secondary and further education, our services go far beyond merely matching professionals with vacancies. We work closely with schools and colleges as well as with teaching professionals to develop individually tailored solutions that lead to the best outcomes for all concerned.

Those services include
(but are by no means limited to):

- ▶ Permanent placements
- ▶ Long term supply
- ▶ day-to-day supply
- ▶ ECT recruitment
- ▶ Access to a wide-ranging overseas service across Canada, Australia and New Zealand
- ▶ Access to highly experienced practitioners including EYFS and Inclusion Leaders as well specialists in all subjects

OUR NETWORK

We're very proud of the network of people and educational establishments we've been growing and nurturing since day one.

From Russell Group universities such as: Cambridge, Exeter, University of Belfast & UCL, local schools and colleges to local authorities (such as Barnet, for which we are the retained recruitment consultants) and other education bodies such as the London Diocesan Board for Schools, these are the scaffolds upon which we've developed our diverse, dynamic and talented people portfolio.

QUALITY ASSURANCE

Before you even meet them or see their details, each of our candidates has gone through a rigorous selection and interview process, including full vetting by our Compliance Team, as well as online safeguarding training as a statutory part of their induction.



So you can be absolutely confident not only that our candidates are among the best professionals anywhere – they're also the best possible fit for your particular setting and your students.



“Teach Now have got to know our school well and understand that we have high expectations. They are our first port of call when we have vacancies to fill.”



Wendy Wayland
Deputy Head



“Teach Now also have the most competitive rates amongst other supply agencies which, with very tight school budgets, is very beneficial.”



Martine Whitaker
Assistant Head teacher



“The service is always friendly, prompt and helpful. Teach Now always ask for feedback about each new teacher they send to us and they act upon it.”



Laura Corrick
Assistant Head teacher

“We are a school with very high standards, our teachers are hardworking and talented people who want only the very best for our pupils. Teach Now has helped us to maintain this and their staffing provision has included supply on short and long-term basis, permanent positions for support staff, experienced teachers and NQTs.”



Tim Bowden
Headteacher



“Our professional relationship has grown over the years, ensuring they know exactly what we want, and they have delivered a fantastic consistent service.”



Nancy Nash
School Business Manager



“Teach Now know that our needs are to the highest of standards and only provide fully qualified trained staff with the utmost experience to support our children”



Lulla Orphanou
Personnel Officer

OUR STEERING GROUP

HELEN MORRISON | M.Ed (Hons), Adv Dip, B.Ed Hons, NPQH

Helen Morrison is a school improvement officer for a local authority and an independent school improvement consultant and trainer. Helen is also a qualified Ofsted inspector. Helen has over 25 years’ experience working in schools including experience of successful headship. She has a Masters in Leadership and Management and has a particular interest in supporting leaders at all levels. She personally understands the challenges and importance of recruiting and keeping great staff and is committed to supporting headteachers to recruit successfully, running her own staff recruitment website.

ANDY GRIFFITHS | B.Ed, NPQH

Andy is an Executive Headteacher of a federation of 2 primary schools in Barnet, North London. With 12 years experience as a school leader, Andy has supported Teach Now with recruitment, policy design and staff training and continues to be on hand to support our team and our teachers with their ongoing needs.

NATALIE CREED | B.Ed (Hons) NPQH

Natalie is a highly experienced and outstanding primary practitioner who has been a senior leader in outstanding primary schools in London for 15 years. She has worked across London; mainly in Tower Hamlets and Islington. Natalie has also been an independent education consultant developing teaching and learning practice, standards and leadership teams in Tower Hamlets, Barking and Dagenham and Greenwich.



REALISTIC, NEGOTIABLE PRICING WITH A 50% MONEY-BACK GUARANTEE

Mindful of the ever-tightening financial challenges you face, we strive to keep our fee structures keenly competitive by means of creative, often negotiable, pricing strategies tailored to meet your needs. Obviously specific costs depend of the seniority of the role, broadly speaking from £4,000 for an NQT to £22,800 for long-term placements for example.



Such is our confidence in the quality and calibre of our candidates that if you are not satisfied, we guarantee to reimburse 50% of the fees you've paid.



Talk to us
today
about **your**
school's
needs

Office Hours

Monday – Friday: 7.00 am – 4.45 pm
Closed weekends and bank holidays

call: 020 8371 5905

email: info@teach-now.co.uk

visit: [teach-now.co.uk](https://www.teach-now.co.uk)

Teach Now

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