



CANDIDATES

INFORMATION PACK



WHO ARE WE?

For the last twelve years Teach Now has been cultivating a new approach to education recruitment consultancy.

During that time, from our origins as an education recruitment agency, we've steadily evolved into something with far more to offer - to you as an individual educator as well as to all education settings.

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*Teach Now, **WOW!!**
Incredible support
from start to finish!*

★★★★★ *Jenny Q - Deputy Head*



JOIN THE REVOLUTION IN EDUCATION RECRUITMENT

At the core of everything we do has always been the belief that the right person in the right place makes a real and vital difference in the classroom.

Now, with our diligent, culturally diverse and immensely experienced team, a 15,000-strong candidate database and more than 40,000 successful work placements to our name, we're working constantly and closely with schools, universities and local authorities in the UK and abroad to deliver that difference.

Little by little, school by school, cohort by cohort, pupil by pupil, that difference is improving life chances and quietly changing the world.

BY TEACHING PROFESSIONALS FOR TEACHING PROFESSIONALS

We believe it's important that, unlike our competitors, we work in partnership with experienced school leaders, not just business executives.

It means that every single one of us at Teach Now benefits from the experience and advice of committed professionals at the forefront of educational policy and practice. That ethos runs through everything we do – and it's what sets us apart from the rest.



THE RIGHT PERSON, IN THE RIGHT PLACE...

Temporary or permanent, generalist or specialist, for primary, secondary and further education, our services go far beyond merely matching professionals with vacancies. We work closely with schools and colleges as well as with teaching professionals to develop individually tailored solutions that lead to the best outcomes for all concerned.

Those services include
(but are by no means limited to):

- ▶ Permanent placements
- ▶ Long term supply
- ▶ Day-to-day supply
- ▶ ECT recruitment
- ▶ Access to a wide-ranging overseas service across Canada, Australia and New Zealand
- ▶ Access to highly experienced practitioners including EYFS, Nursery Practitioners and Inclusion Leaders as well specialists in all subjects



ONGOING SUPPORT

Unlike ordinary recruitment agencies, our work doesn't stop at registering you and placing you in a role – far from it!

We see your career success as a key factor in our own success, so it makes sense to support you with ongoing personal and professional development, beginning with CV-writing assistance and interview prep sessions.

We also back you up financially while 'on supply' through our Guaranteed Payment Scheme Contracts – as well as day-to-day cover and relocation support.

Beyond that, our involvement is entirely up to you. For example, in the first months, we find that many ECTs appreciate the benefit of our education trainers' ongoing support including help with lesson-planning and assessment as well as preparation for formal lesson observations. As your career develops and you feel ready to take on additional responsibilities and promotions, even as you move up to consider middle and senior leadership roles, your dedicated Teach Now consultant will be on hand with expert insight and advice on how to prepare.

OUR NETWORK

We're very proud of the network of people and educational establishments we've been growing and nurturing since day one.

From Cambridge University (one of the Russell Group), schools and colleges locally and internationally to local authorities (including Barnet, Camden, Enfield, Essex, Hackney, Haringey, Islington and Waltham Forest) and other educational bodies such as the London Diocesan Board for Schools, they're the scaffolding upon which we've developed our diverse, dynamic and talented people portfolio. So you can register with us with confidence in the knowledge that you're in the best of company.

OUR STEERING GROUP

HELEN MORRISON | M.Ed (Hons), Adv Dip, B.Ed Hons, NPQH

Helen Morrison is a school improvement officer for a local authority and an independent school improvement consultant and trainer. Helen is also a qualified Ofsted inspector. Helen has over 25 years' experience working in schools including experience of successful headship. She has a Masters in Leadership and Management and has a particular interest in supporting leaders at all levels. She personally understands the challenges and importance of recruiting and keeping great staff and is committed to supporting headteachers to recruit successfully, running her own staff recruitment website.

ANDY GRIFFITHS | B.Ed, NPQH

Andy is an Executive Headteacher of a federation of 2 primary schools in Barnet, North London. With 12 years experience as a school leader, Andy has supported Teach Now with recruitment, policy design and staff training and continues to be on hand to support our team and our teachers with their ongoing needs.

NATALIE CREED | B.Ed (Hons) NPQH

Natalie is a highly experienced and outstanding primary practitioner who has been a senior leader in outstanding primary schools in London for 15 years. She has worked across London; mainly in Tower Hamlets and Islington. Natalie has also been an independent education consultant developing teaching and learning practice, standards and leadership teams in Tower Hamlets, Barking and Dagenham and Greenwich.



“Teach Now have got to know our school well and understand that we have high expectations. They are our first port of call when we have vacancies to fill.”



Wendy Wayland
Deputy Head



“Teach Now also have the most competitive rates amongst other supply agencies which, with very tight school budgets, is very beneficial.”



Martine Whitaker
Assistant Head teacher



“The service is always friendly, prompt and helpful. Teach Now always ask for feedback about each new teacher they send to us and they act upon it.”



Laura Corrick
Assistant Head teacher

“We are a school with very high standards, our teachers are hardworking and talented people who want only the very best for our pupils. Teach Now has helped us to maintain this and their staffing provision has included supply on short and long-term basis, permanent positions for support staff, experienced teachers and ECTs.”



Tim Bowden
Headteacher



“Our professional relationship has grown over the years, ensuring they know exactly what we want, and they have delivered a fantastic consistent service.”



Nancy Nash
School Business Manager



“Teach Now know that our needs are to the highest of standards and only provide fully qualified trained staff with the utmost experience to support our children”



Lulla Orphanou
Personnel Officer



We'll do everything in our power to make sure you're completely happy with your placement – but of course from time to time roles or conditions change at the last minute. In such circumstances we'll do our utmost to negotiate whatever changes may be necessary to fulfil your needs as well as your employer's.



THE PROCESS

As you'd expect, you'll go through a rigorous selection and interview process.

This is to ensure the best possible fit between your individual talents, experience and special qualities and the needs of the prospective educational setting.

Then, after online safeguarding training and thorough vetting in line with statutory requirements (for your protection and that of your future workplace), your induction will be complete and you'll be ready for your next exciting challenge.



Simply visit our
website and
register your
CV with us

Office Hours

Monday – Friday: 7.00 am – 4.45 pm
Closed weekends and bank holidays

call: 020 8371 5905

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